

Ridley Corporation Limited (Ridley) is committed to minimising the adverse environmental impacts of our business activities while continuing to meet our customers' expectations of quality and service.

Throughout Ridley, in the sourcing, manufacturing, packaging and disposal of our products, we will strive for continuous sustainability improvement by the application of the principles of:



We are committed to:

- Complying with all legal obligations and any other requirements to which we subscribe in relation to our environmental performance
- Conducting business in accordance with applicable legal requirements and Ridley environmental policies and procedures
- Developing, implementing and continually improving work practices that enable us to identify, assess and control environmental and other risks
- Ensuring all managers remain directly responsible and accountable for the environment at their workplace by identifying and assessing the environmental hazards which arise from their activities, products and services, and effectively managing the risks by applying best practice principles to the prevention of pollution and waste
- Setting achievable targets and ensuring we have the necessary skills available to meet or exceed the expectations of the community in which we operate
- Identifying and managing all individual environmental aspects of our business in order to minimise adverse environmental impacts and prevent pollution
- Reporting on our performance and managing environmental incidents appropriately
- Ensuring new capital works programs consider and incorporate environmental principles from design to build
- Ensuring that robust environmental systems and procedures appropriate to the nature, scale and environmental impacts of our activities are incorporated throughout the business
- Continually looking for improvement within our environmental program with the aim of achieving environmental excellence
- Periodically reviewing this policy, our environmental program and associated components of the health, safety and environment management system (**HSEMS**)
- Working with, and encouraging, our suppliers and contractors to conduct business with us in accordance with this Policy; and
- Communicating this Policy to all workers and other interested parties.

The principles in this Policy apply to all locations and businesses of Ridley. The Group Health, Safety and Environment team will implement and maintain the HSEMS, inclusive of standards, policies and procedures. This system will be monitored regularly to ensure its effectiveness and integrity to facilitate continuous health, safety and environment improvement.

Approved by the Board: August 2022